



Fiscal Year 2023 JFC Hearing
Monroe B. Hudson Jr., Commissioner
February 09, 2022

Fiscal Year 2023 Focus:



Safety



Equipment



Technology



Offender Re-entry



Recruitment and Retention



Staff Training and Education



Offender Treatment



Staffing Updates



Correctional Officer Series	FY 2022
CO Series Vacancies	217 (As of Jan. 19, 2022)
Authorized CO – Captain Positions	1866 (As of Jan. 19, 2022)
Filled CO – Captain Positions	1649 (As of Jan. 19, 2022)
Officer Starting Salary	\$44,500
Retirements/Resignations	19.57/month (As of Jan. 31, 2022)
Vacancy Rate	12.3471%
Probation Officer Series	FY 2022
PO Series Vacancies	22 (As of Jan. 19, 2022)
Authorized PO - Supervisor Positions	305 (As of Jan. 19, 2022)
Filled PO - Supervisor Positions	283 (As of Jan. 19, 2022)
Officer Starting Salary	\$45,000
Retirements/Resignations	0.86/month (As of Jan 31, 2022)
Vacancy Rate	7.48299%

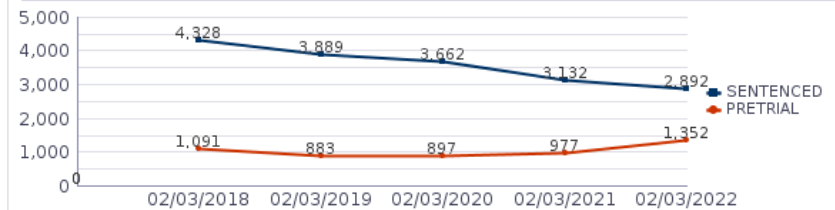
Delaware Department of Correction

Report Run Date: 02/04/2022

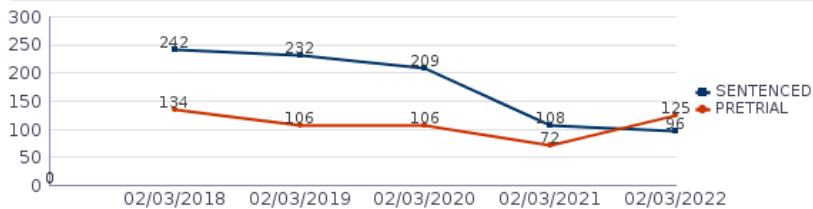
Level 5 Facilities Pretrial/Sentenced Population Trend As on 02/03/2022 COB

	Pretrial	Sentenced	Total
BWCI	125	96	221
JTVCC	137	1601	1738
SCI	367	686	1053
HRYCI	723	509	1232
Total	1352	2892	4244

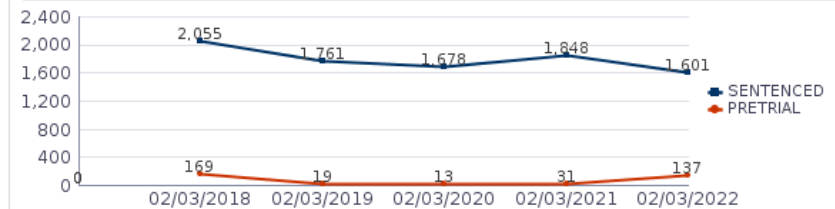
Statewide Pretrial/Sentenced Population Trend Past 5 years



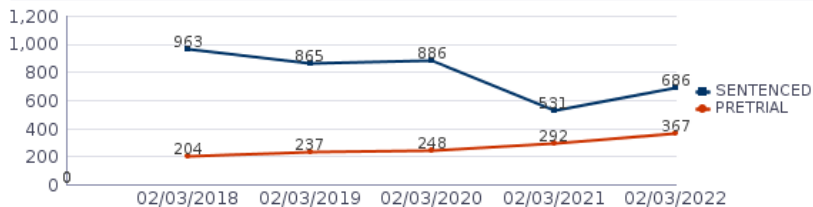
BWCI Pretrial/Sentenced Population Trend Past 5 years



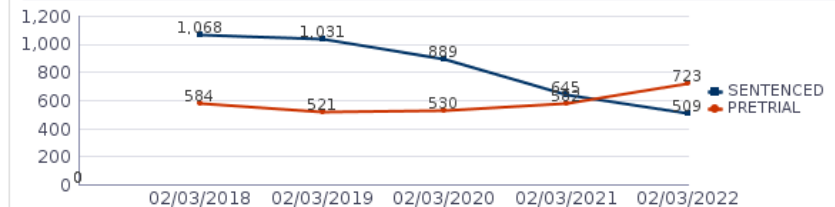
JTVCC Pretrial/Sentenced Population Trend Past 5 years



SCI Pretrial/Sentenced Population Trend Past 5 years



HRYCI Pretrial/Sentenced Population Trend Past 5 years



Level V Population Trends

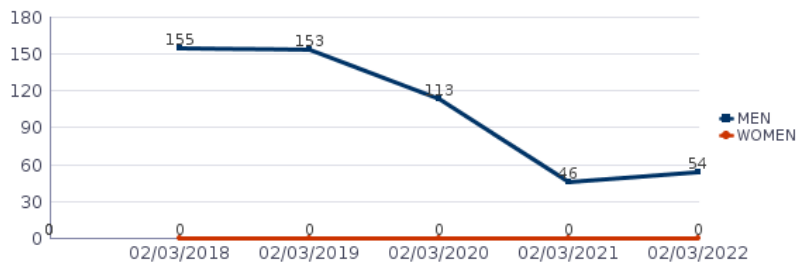
Delaware Department of Correction

Report Run Date: 02/04/2022

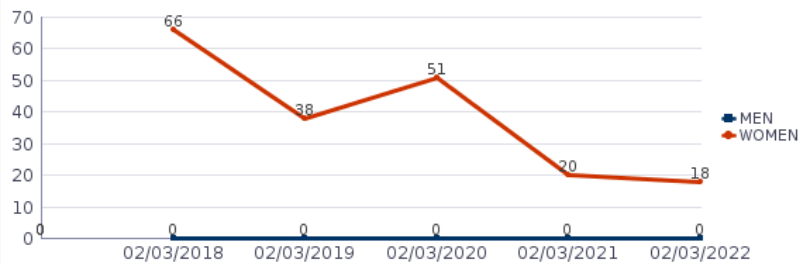
Level 4 Facilities Population Trend
As on 02/03/2022 COB

	Men	Women	Total
PCCC	54	0	54
HDP	0	18	18
SCCC	146	0	146
CCTC	55	0	55
Total	255	18	273

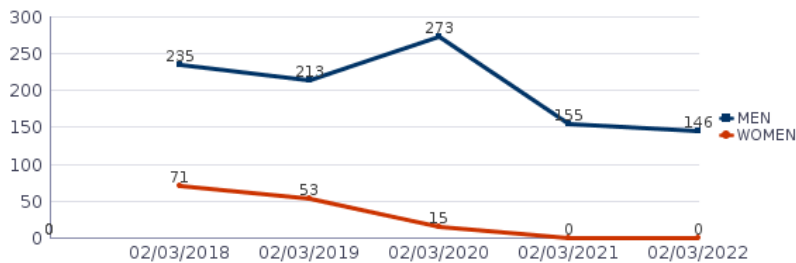
PCCC Population Trend Past 5 years



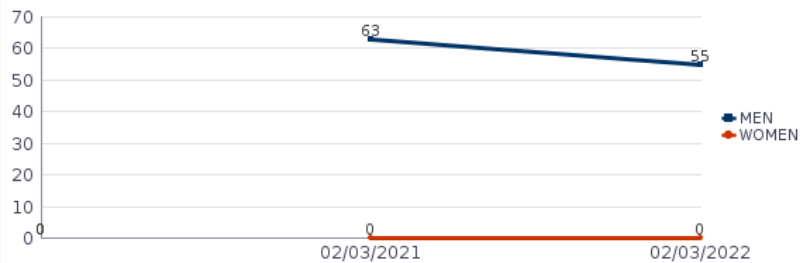
HDP Population Trend Past 5 years



SCCC Population Trend Past 5 years



CCTC Population Trend Past 5 years



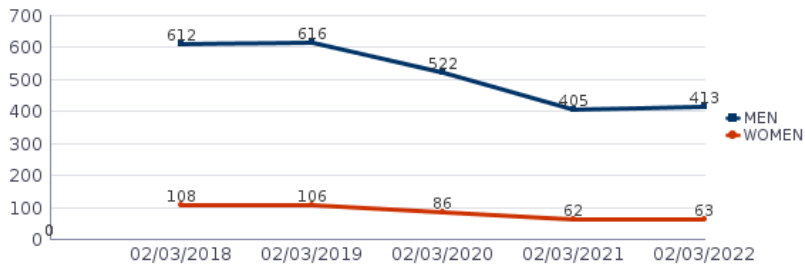
Delaware Department of Correction

Report Run Date: 02/04/2022

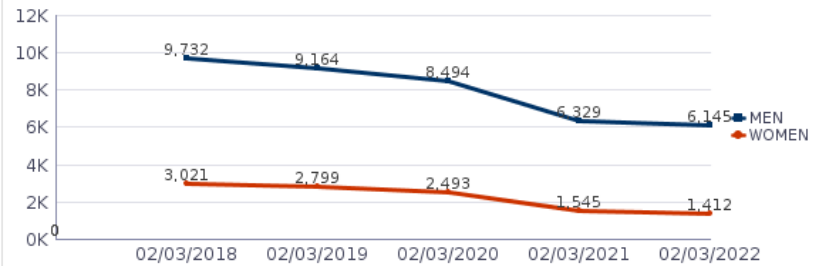
Pretrial/Probation Population Trend
As on 02/03/2022 COB

	Men	Women	Total
Interstate	413	63	476
Levels 1-4HC	6145	1412	7557
Pretrial	1041	260	1301
Restitution	595	210	805
Total	8194	1945	10139

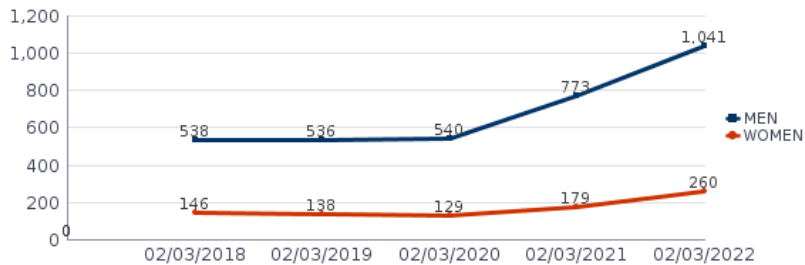
Interstate Population Trend Past 5 years



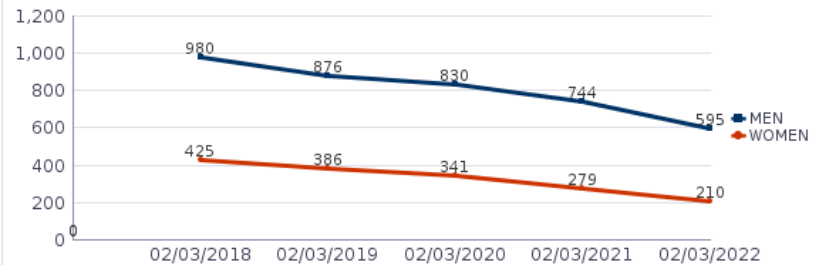
Levels 1-4HC Population Trend Past 5 years



Pretrial Population Trend Past 5 years



Restitution Population Trend Past 5 years



Pretrial and P&P Population Trends

DOC Progress:

➤ American Correctional Association (ACA) Accreditation

- JTVCC completed onsite audit in November 2021 and received 100% compliance with mandatory standards and 99.5% compliance with non-mandatory standards of best industry practices.
- JTVCC's accreditation hearing is scheduled for August 2022.
- Over the past year, nine other DOC facilities were audited, and reaccreditation awarded.

➤ Inclusion and Diversity

- Dedicated committee established in September 2020.
- Implicit bias training available to all DOC staff in early 2022.



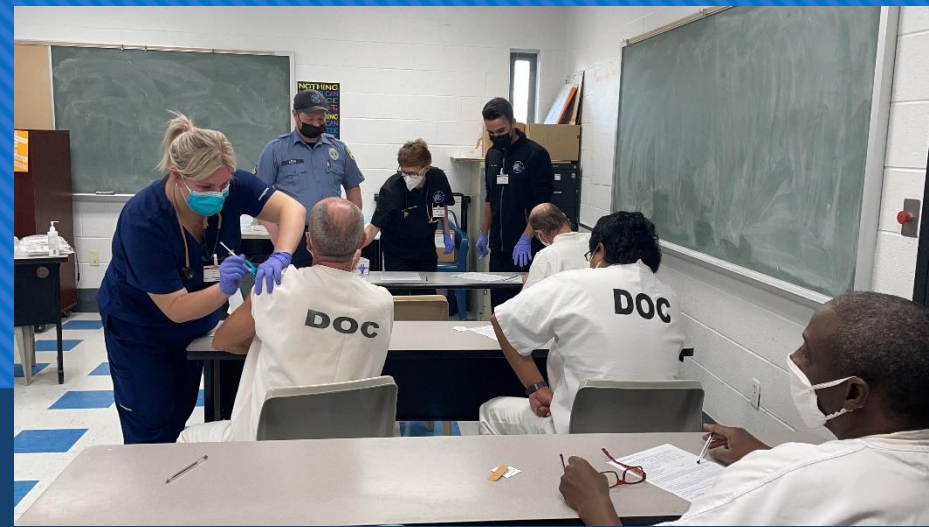
DOC Progress:

➤ Outpatient Treatment Provider (OTP) License

- DOC seeks to ensure all inmates diagnosed with a substance use disorder have timely access to evidence-based quality treatment to address their illness, including medication assisted treatment and peer recovery specialists.
- DOC is on track to becoming one of the first states in the nation to license state prisons as an OTP.
- The OTP designation ensures timely access to all FDA approved medications for the treatment of opioid use disorder. On October 21, 2021, Baylor Women's Correctional Institution was the first facility granted OTP by the Substance Abuse and Mental Health Services Administration (SAMHSA) and the Drug Enforcement Administration (DEA).



DOC Progress:



➤ COVID-19 TESTING

- DOC continues with efforts to protect inmates and staff from the virus and its effects. Efforts have included an aggressive testing program, vaccination and implementation of a robust infection control plan.
- To date, DOC performed 31,284 COVID-19 tests on inmates.
- 62% overall vaccination rate for DOC inmate population.
- 71% sentenced population & 42% detainee population.
- 1,580 inmates released to the community were vaccinated by DOC.
- 61% of inmates eligible for a booster have received one.

DOC Progress:



➤ Delaware Correctional Reentry Commission (DCRC)

- Governor Carney launched the Delaware Recidivism Reduction Blueprint 2021-2024 on October 21, 2021.
- Reestablished DCRC under Governor's Family Service Cabinet Council.
- Established three working groups (Housing, Education & Employment, Medical & Behavioral Health).
- DOC hosted the launch of the workgroups in November 2021.
- Workgroups held initial convening in January 2022 to review deliverables and discuss baseline and improvement metrics.

DOC Progress:



➤ BWCI/DTCC Partnership

- Second Chance Pell Partnership to provide higher education services to incarcerated individuals.
- Five course program piloted at Baylor Women's Correctional Institution.
- Human Services – 12 women successfully completed the course.
- Psychology – 16 women scheduled to begin the course in February 2022.
- Exploring options to expand to Howard R. Young Correctional Institution.

➤ Expansion of 5 for 5 Program

- Program piloted at Plummer Community Corrections Center.
- Participants earn five certificated in five days.
- Program will expand to all Level-IV facilities in 2022.

➤ Vocational Skills Training Center at James T. Vaughn Correctional Center

- Implementation of the National Center for Construction Education and Research (NCCER) CORE program.
- NCCER – Intro to basic construction skills and is the prerequisite to all other Level 1 craft curriculum.

DOC Progress:



- Effective Practices in Community Supervision (EPICS)
 - Total of 11 Certified EPICS instructors.
 - April 2022 - 125 P&P officers trained and practicing EPICS.
 - Spring 2023 – Goal is to have all officers trained and practicing EPICS.
- Group Violence Intervention (GVI)
 - Reclassified a position for statewide oversight.
 - Expanded GVI program to include NCCC and KCCC.
 - GVI officers are currently trained in EPICS or enrolled in the 6-month course.
- P&P Officer Uniforms
 - Class A uniforms – Goal is to issue Class A uniform to cadets enrolled in the next BOTC class.
 - Class C uniforms – P&P officers transitioned to a new Class C uniform (gray 5.11 pant).

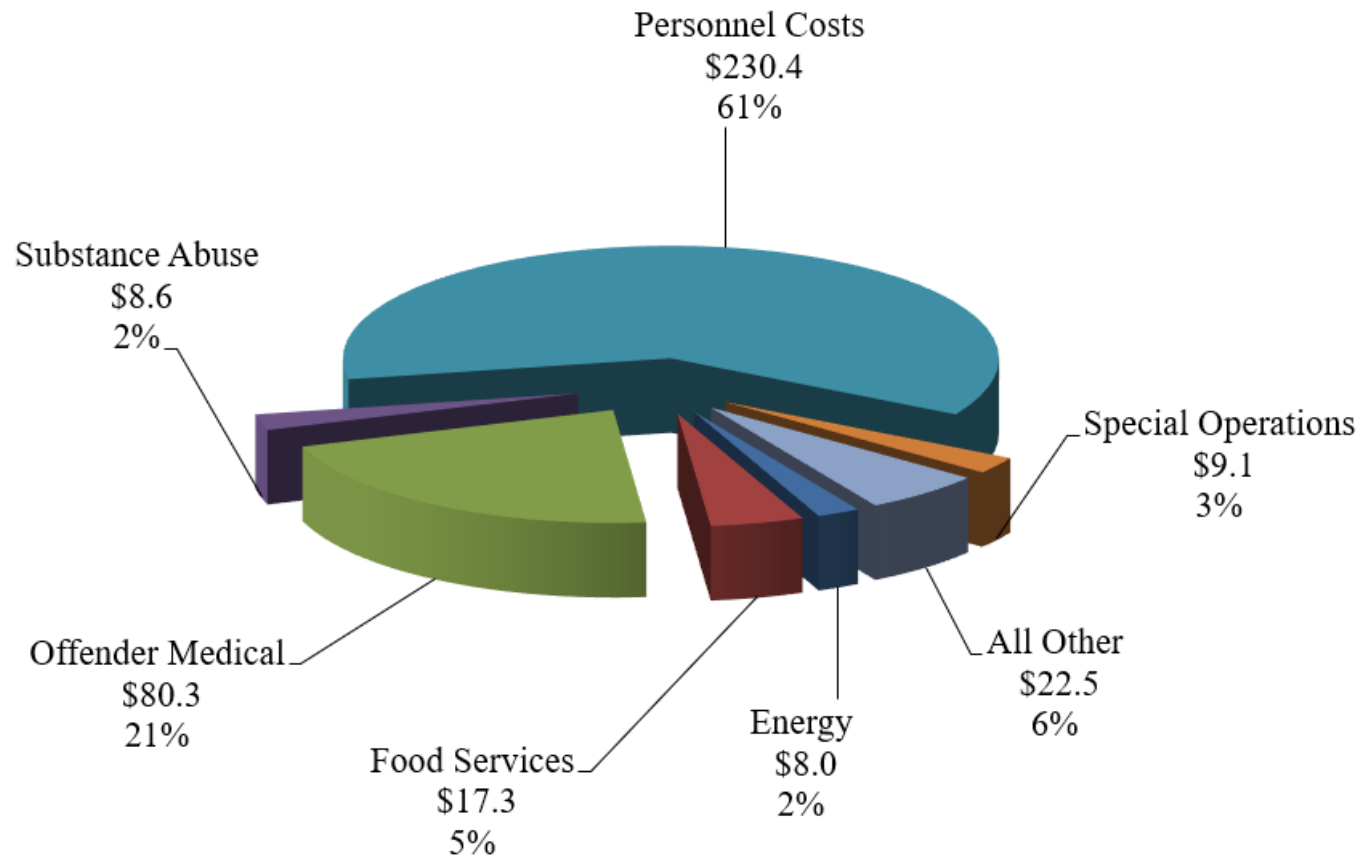
DOC Progress:

➤ Security Camera Projects:

- 2,642 security cameras installed department-wide.
 - Level V – 2,018 security cameras
 - Level IV – 624 security cameras
- Camera projects at BWCI and HRYCI are currently in progress.



Department of Correction
Fiscal Year 2023 GovRec Budget - \$376.1 Million



*All Other includes the following mandatory expenditures: Equipment Leases, Inmate Clothing and Hygiene, Officer Uniforms and Life/Safety Equipment, etc.

Door Openers:



• FY22 Personnel Contingency	\$10,584,200
• Building Lease Inflators	42,700
• Facility Technology Equipment Annual Maintenance	167,200
• DACS® Contract Inflator	132,000
• Annualization of P&P Supervisor FTE received in FY22	<u>27,000</u>
	\$10,953,100

Security and Safety Equipment and Supplies:



❖ BOP & BCC Security Radios and Batteries	\$192,700
❖ Duress Monitoring System for SCCC	172,200
❖ BOP & BCC X-ray and Body Scanners	1,613,600
❖ Non-lethal Munitions for JTVCC	3,200
❖ Handheld Narcotics Analyzers for BOP	123,600
❖ Replacement Canines for BOP	<u>42,100</u>
	\$2,147,400



Health and Welfare of Offenders and Facility Technology:

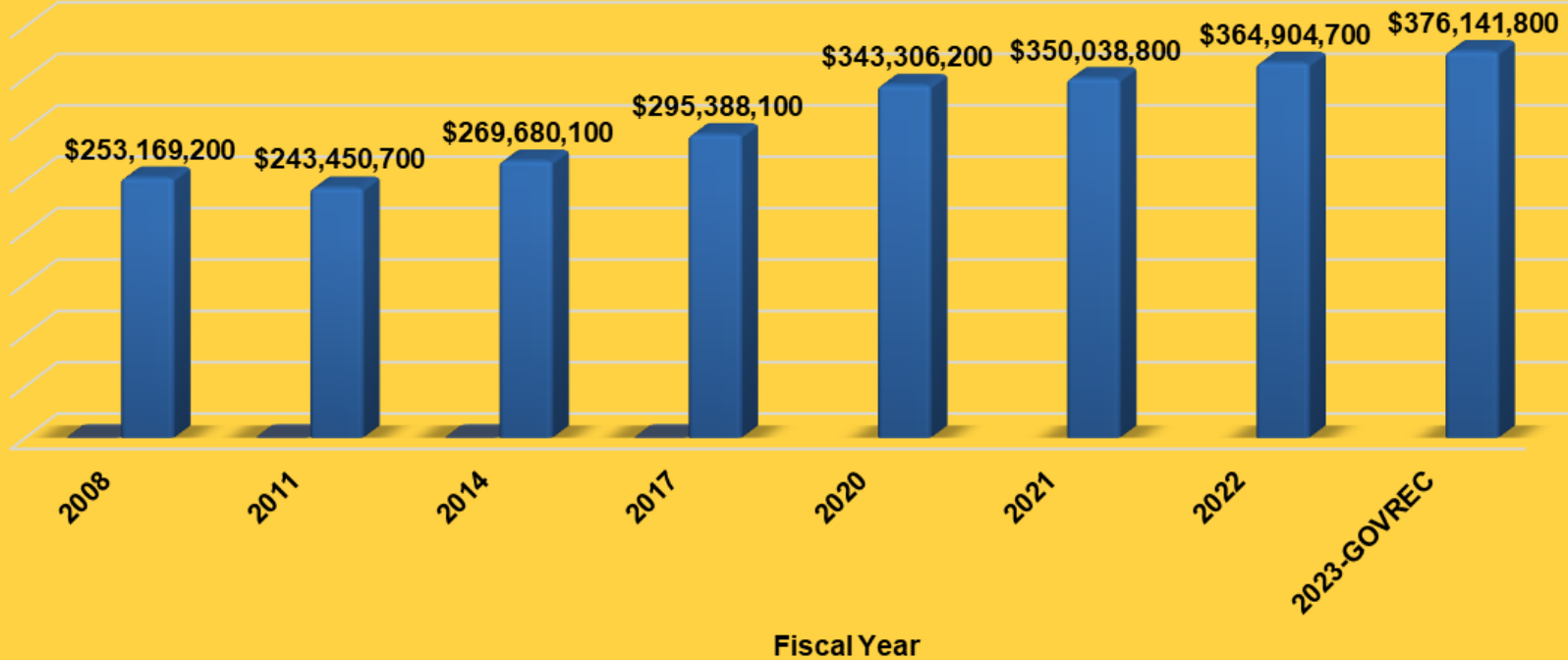


❖ Prison Research Innovation Manager	\$97,100
❖ Cisco Phone Communications Server Upgrade	249,600
❖ Laptops for Probation and Parole Vehicles	60,100
❖ Oracle Fees for the Server and Application for the Intelligence Operations Center	162,000
❖ Data Switches and Cabling for BWCI Security Camera Project	<u>134,500</u>
	\$703,300

Budget History



Operating Budget



Position History



FTE Position History



Delaware Department of Correction

STAFF OF THE YEAR



2020 Employee of the Year
Heidi Collier, Classification & Special Programs Director
Department of Correction Administration Building



TEAM OF THE YEAR



2020 TEAM OF THE YEAR
Matthew HCC, Probation & Parole & Robert Love,
Sandra Patti, Linda Williams, Catherine McClellan,
Earl Davidson, Matthew Banks

P&P OFFICER
OF THE YEAR



2020 Probation & Parole Officer of the Year
Dawn Stevens, Senior Probation & Parole Officer
Sussex County Probation & Parole



CORRECTIONAL OFFICER
OF THE YEAR



2020 Correctional Officer of the Year
Lieutenant Brian Vines
Howard R. Young Correctional Institution